



JOB ANNOUNCEMENT
Advocacy Manager
Reports To: Executive Director

Earth Ministry/Washington Interfaith Power & Light (WAIPL) is seeking an Advocacy Manager who will embody innovative and collaborative leadership based on a deep commitment to environmental justice and faith-based advocacy in a multifaith context. The organization is experiencing an exciting time of growth rooted in our stated values of justice, equity, diversity, and inclusion.

We welcome an Advocacy Manager who will bring their lived experience to partner with the Earth Ministry/WAIPL staff and community to move toward our shared vision of a just and sustainable future.

About Earth Ministry/Washington Interfaith Power & Light (WAIPL)

Earth Ministry/WAIPL works within the unceded territories of Northwest Native nations across Washington State. Our office is on the traditional land of the first people of Seattle, the Duwamish People past and present. We are committed to land acknowledgement as one way to counter erasure of Indigenous histories as well as to honor Native Nations and the land itself.

Earth Ministry/WAIPL envisions a just and sustainable future in which people of all spiritual traditions fully embrace their faith's call to environmental stewardship. We organize people of faith to advocate for strong environmental policies and provide strategic guidance to religious communities working toward environmental justice. As a multifaith organization, Earth Ministry/WAIPL is part of the [national Interfaith Power & Light network](#) active in nearly 40 states around the country.

For 30 years, Earth Ministry/WAIPL has been a national leader in engaging the faith community in environmental stewardship and advocacy. Our Greening Congregations program was the first in the country to help houses of worship implement sustainable practices, and our Colleague Connections program brings together passionate activists to collaborate on actions and events. Earth Ministry/WAIPL's Faithful Advocacy program continues to be on the cutting edge of empowering clergy and lay leaders to speak out on public policy issues and successfully enact systemic change.

Earth Ministry/WAIPL recognizes that environmental, racial, and social justice are deeply intertwined and that the faith-based movement is strongest when all people are able to bring their unique strengths and diverse experiences to the table. We work in coalition with religious, tribal, environmental, communities of color, labor, business, and health partners and understand the intersectionality of our shared efforts. Our campaigns follow the leadership of frontline communities and we also encourage historically white congregations to exercise their privilege responsibly. Together, we strive to co-create "the beloved community" as described by Rev. Dr. Martin Luther King, Jr.

Hiring Statement

Earth Ministry/Washington Interfaith Power & Light is committed to becoming a fully multifaith organization that actively integrates anti-racism principles of justice, equity, diversity, and inclusion. We believe that

relationships must be centered in justice and equity within the human family, as well as reciprocity and mutuality with all of the natural world. We must strive together toward this sacred goal.

Earth Ministry/WAIPPL forges authentic relationships, fosters vibrant communities, and strives to be welcoming of all. We respect theological and cultural diversity and are inclusive of people of any religion, age, race, gender identity, sexual orientation, ability, and socio-economic background. We are approaching this hiring process through the lens of our [Justice, Equity, Diversity, and Inclusion Statement](#) and its accompanying commitments. We seek to screen-in applicants, rather than screen out, for this position and encourage application from all interested candidates.

Position Summary: This position is responsible for implementing and growing the Earth Ministry/WAIPPL's faithful advocacy program with collaboration from the Executive Director. Informed by participation in diverse coalition spaces, the Advocacy Manager organizes strategic multifaith involvement in state and federal environmental justice policy processes. A central component of this role is to work alongside the Multifaith Program Manager to engage community members, congregations, and partner organizations in Earth Ministry/WAIPPL's 501c3 advocacy priorities. This position is a flexible full-time (40 hrs/week) staff position that includes some evenings and weekends.

Position Benefits: This position is full-time, 40hr/week with a current salary range of \$55,000-\$60,000/year. Additional benefits include full coverage health insurance and a non-matching 403b retirement plan available. We provide generous time off: 10 paid holidays, generous vacation and sick leave. Additionally, Earth Ministry/WAIPPL offices are closed from December 26 through January 1, which is paid time off for all staff and interns.

Position Location: Must live within Washington State, currently staff work a hybrid model.

Overall Position Duties and Responsibilities:

- Center Earth Ministry/WAIPPL's Justice, Equity, Diversity, and Inclusion (JEDI) Statement and Commitments in decision making about advocacy actions and campaign priorities and commit to studying and practicing anti-racist, anti-oppression practices.
- Be available to travel periodically for workshops, congregational engagement, and organizational events. Compensation will be provided for travel expenses.

Position Duties and Responsibilities:

Advocacy

- Inspire, build, expand, and deepen faith community involvement in public policy issues concerning environmental justice and coordinate strategic contact between Earth Ministry/WAIPPL members and their elected officials.
- Track pertinent federal, state, and local environmental issues and lead, in collaboration with the Executive Director, Earth Ministry/WAIPPL's involvement in alignment with the organization's Strategic Plan.
- Participate in various environmental and faith-based coalitions, field advocacy requests from partners, organize actions with a multifaith approach aligned with broader campaign strategy.
- Engage Earth Ministry/WAIPPL lay leaders, clergy, congregations, and green teams in environmental advocacy activities such as community forums, legislative workshops, lobby days, and public hearings.
- Write and present/submit organizational statements in public comment periods on proposed legislation, bill implementation, and agency processes.
- Track legislative and campaign related data as it relates to grant deliverables and provide data to the Executive Director.

Outreach

- Represent Earth Ministry in public meetings, hearings, and press events, and in communications with the media, elected officials, the Earth Ministry/WAIPL community, and the public.
- Create, curate, and implement advocacy-related presentations including adult education classes, conference workshops, testimony trainings, panel discussions, and other public speaking as requested.
- Cultivate, strengthen, and maintain relationships with a wide range of religious leaders, stakeholders, and policymakers, including other non-governmental organizations, state, and federal government officials, multifaith denominational executives, key Native leaders, and other potential partners.
- Recruit and develop religious leaders as public spokespeople for the media, public hearings, Op-Eds, etc.
- Create messaging on environmental issues and positions from a multifaith perspective; write and ensure effective distribution of Earth Ministry/WAIPL advocacy materials to target audiences.
- Contribute advocacy-related content for Earth Ministry/WAIPL's newsletter, website, social media, and email alerts.

Staff Support

- Leverage advocacy outreach to encourage financial support of Earth Ministry/WAIPL.
- Work collaboratively within a small staff and take on other duties as necessary.

Qualifications

We invite all interested candidates and especially welcome candidates under-represented in the environmental movement who are willing to learn and grow with the organization. Earth Ministry/WAIPL is seeking a leader who has:

- Experience in implementing policy programs and campaigns for non-profit environmental or faith-based organizations.
- Experience developing, implementing, and managing legislative and advocacy campaigns.
- Ability to communicate through various formats as well as strong listening skills.
- Ability to partner with people across the geographical, theological, and political spectrum in Washington State and build shared purpose toward common action among diverse populations.
- Demonstrate a commitment to undoing institutional and systemic racism and other forms of oppression.
- Demonstrate a commitment to working with a team as well as working independently.
- Articulate a values-based approach to environmental justice and sacred Earth stewardship.
- Build our community-based power through grassroots organizing.

How to apply: Send a cover letter and resume as a single document to Executive Director Rev. AC Churchill (they/them) at ac@earthministry.org. Please put "Advocacy Manager Application" in the subject line. In your cover letter, please speak to how your lived experience resonates with the above qualifications and share why you would like to work with Earth Ministry/WAIPL. All applicants will receive an email acknowledgement. No phone calls please.

This process seeks to be as transparent as possible. The position will remain open until filled. We anticipate 1-2 rounds of interviews for the final candidates. For each round of interviews, candidates will receive interview questions to prepare. References will be requested for finalists.