

Earth Ministry Strategic Plan 2020-2025

Executive Summary

Vision

Earth Ministry envisions a just and sustainable future in which people of all spiritual traditions fully embrace their faith's call to environmental stewardship.



Mission

Earth Ministry transforms faith into action for the well-being of communities and the environment. We organize people of faith to advocate for strong environmental policies and provide strategic guidance to religious communities working toward environmental justice.

Values

Faith-based: We are grounded in faith. We call upon the rich history of religious traditions in caring for creation and offer a vision of hope for the future.

Stewardship: We believe that Earth is sacred and that we have a responsibility to protect and restore it.

Community: We forge authentic relationships, foster strong communities, and are welcoming of all. We respect theological and social diversity and are inclusive of people of any faith tradition, age, race, gender identity, sexual orientation, ability, and socio-economic class.

Collaboration: We are intentional in our outreach and build bridges between non-traditional allies. We work in coalition with religious, tribal, environmental, communities of color, labor, business, and health partners and understand the intersectionality of our shared efforts.

Justice: We seek justice for all creation by changing political and social systems that perpetuate pollution, racism, poverty, and injustice.

Our Path Forward

We recognize that environmental, social, and racial justice are interlinked and that the faith-based movement is strongest when all people bring their unique strengths and diverse experiences to the table.

1. Transform into a fully multifaith organization actively integrating anti-racism principles of justice, equity, diversity, and inclusion.
2. Grow and support the community of people across Washington State committed to addressing the environmental crisis from a faith perspective.
3. Actively involve the faith community in the broader environmental movement by partnering with other organizations, particularly those led by tribes and frontline communities.

Our Strategy

We educate, support, and strategically mobilize the faith community to protect the health of our communities and the environment.

1. **Engage People of Faith:** Connect with people of all faiths through outreach and education that inspires action.
2. **Support Religious Communities:** Assist houses of worship in adopting habits and taking on efforts that protect both people and the planet.
3. **Mobilize for Action:** Train and organize people of faith to engage in advocacy for environmental justice.
4. **Foster Systemic Change:** Achieve adoption of policies and programs at the state, regional, and national levels that reduce pollution; address climate change; protect Earth's air, water, land, and species; and safeguard human health.
 - Climate and Clean Energy
 - Fossil Fuels and a Just Transition
 - Toxics and Environmental Health
 - Rivers, Salmon, & Orcas

Our Sustainability

We have big plans and make a big impact. We know we need to build and maintain a solid financial foundation, strong infrastructure, and a talented, experienced staff and board to realize our mission.

1. Secure a reliable and diverse funding stream that enables Earth Ministry to achieve its mission.
2. Implement structures and systems that ensure operational effectiveness and empower staff and board to do their best work.



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